

National Office
205 Placer Court
Toronto, Ontario M2H 3H9



Bureau national
205 Placer Court
Toronto (Ontario) M2H 3H9

JERRY DIAS
National President
Président national

MICHEL OUMET
Quebec Director
Directeur québécois

PETER KENNEDY
National Secretary-Treasurer
Secrétaire-trésorier national

April 28, 2014

To: All Unifor Local Presidents, Recording Secretaries, Unit Chairpersons, Rail Locals 100 & 101- R, Lodge Presidents, Human Rights Committees, A&WofC Committees/Caucuses

Aboriginal / Indigenous Workers and Racialized Workers/ Workers of Colour Conference - June 20, 21 & 22, 2014

“Challenging Racism - Building our Union”

Unifor is fully committed to equity and inclusion. Equity seeking groups will be represented in the structures of the union at all levels. Our goal is an organization capable of vigorously defending ourselves, protecting and advancing our interest and fighting for all workers.

Solidarity is how we acknowledge that what we want for ourselves, we want for others. Unity is the process of transforming individual aspirations into collective interests building a unified working class organization.

Aboriginal / indigenous & Racialized / Workers of colour are building our union - fighting for equality and for political, economic and social justice. We are building a movement. We will organize, strategize, solidify confidence and build networks for moving forward at this year's Conference.

The Theme of this year's Conference is **“Challenging Racism - Building our Union”**.

This is a historic conference for our equity seeking groups as well as our union. Unifor's Constitution directs us that at the first annual National Conference we shall determine the description and language that will be used to describe Aboriginal/Indigenous Workers and Racialized/Workers of Colour in the structures and communications of our union. At this conference we will also be electing our National Executive Board (NEB) representative.

Every local union is encouraged to send their full complement of Aboriginal/Indigenous & Racialized/Workers of Colour's leadership and activists. **Our union's commitment to the principles of human rights and equality can only be met with the total participation and involvement of our leadership and activists.** Please insure to involve women and young Aboriginal/Indigenous Workers and Racialized Workers/Workers of Colour activists in your delegation.

Through a combination of guest speakers, workshops, plenary and creative activities, the delegates will have an opportunity to organize, strategize and build networks for moving forward. The Conference will solidify confidence and build skills among Aboriginal/Indigenous Workers and Racialized Workers/Workers of Colour.

Deadline for registrations is June 01, 2014 - Local Unions are urged to select and register delegates as soon as possible as registration will be handled on a first come – first served basis.

The “Registration / Reservation Form” & “Child-Care Registration Form” must be completed (along with all fees) and sent to:

**Mail: Unifor Family Education Centre, 115 Shipley Avenue
Port Elgin, ON N0H 2C5**

Fax: 519-389-3222 or Email: confcentre@unifor.org

Please forward two (2) separate cheques. One cheque is for the registration fee (registration fee is \$75). The second cheque is for accommodations. Visa, MasterCard and American Express are accepted as well.

Child Care Registration Form - Free child care is available for children of eligible delegates **during conference hours only**. An eligible delegate is a single parent, a parent **not** accompanied by a spouse/companion, or where **both** parents are delegates. Delegates requiring childcare **must pre-register by June 01**. Include the attached childcare form with the registration. Last minute childcare registrations may result in disappointment if there are insufficient staffs. A late fee applies.

Accommodation and Meals - **Delegates must stay at the Centre** (unless we advise that the Centre is full). Rates include **2-night accommodations**; beginning with dinner on Friday, up to and including Sunday lunch.

Shared room with another delegate	\$370.00 per delegate
Single room with spouse	\$620.00 per couple
Single occupancy room	\$520.00 per delegate
Children/Youth 17 & over	\$100.00 per person
Children 12 to 16	\$50.00 per child
Children under 11	~ No Charge ~

Note: if family member(s) are being paid for by the individual and not by the local, the local pays the “single occupancy” rate and the following rates apply (includes taxes):

Spouse / child over 16 years of age = \$113.00 (Child 12 to 16 = \$ 56.50)

Reservations/ Accommodations at Port Elgin will only be guaranteed upon receipt of the registration form and room and board fee in advance - by cheque or credit card. Cancellations will only be accepted if received in writing by regular mail, email or by fax. You may cancel up to 24 hours before the Conference; otherwise you will be billed for the first night's accommodations.

If your delegate knows a person whom they prefer to share a room with, please ensure that they note this on their registration form. They should also note their gender on the registration form, as well as whether or not they smoke. All outstanding room and board fees, including spouse and children will be the responsibility of the Local Union Delegates.

Arrival, Check-in & Check-out

- Room check-in starts at 3 p.m. Friday, June 21st.
- Registration begins at 4 p.m.
- Dinner is at 5:30 p.m. in the dining room.
- **Late room check-in** is available after 10 p.m. by pressing "maintenance buzzer" outside the main administration office.
- **Check-out time** is by 11 a.m. Sunday. Check out at the main administration office. Telephone charges are to be paid upon check-out.

Grey Bruce Airbus arrangements can be made directly: 1-800-361-0393 or 1-519-389-4433 for delegates who require transportation to and from the Toronto Pearson airport.

With your co-operation we will make this Conference a success.

In Solidarity,



Vinay Sharma
National Human Rights Director
Unifor

Enclosures:

- Reservation Form
- Child Care Registration Form

cc: J. Dias, M. Ouimet, P. Kennedy, B. Orr, D Tveit, D. Moffatt, J. Ahn, S. Wark, D. Fowler, S. Doherty, National Representatives, National Executive Board, Port Elgin Reservations & Port Elgin Child Care