



July 21, 2015

Dear Sister Benson:

CULE has just recently received a copy of the update on the Transition Process XO/21 which was sent to the NBoD on July 3, 2015 and the appointment of Brother David Orfald who will take the lead in the development of a plan for the transition process.

During the National staff conference call of May 27<sup>th</sup>, it was understood that the PSAC staff unions would be participating in this process.

As I'm sure you've heard on many occasions during the past year, staff have heard many rumors from different sources and have been very concerned. Although these rumors have been addressed by yourself and management on many occasions, there are still a lot of uncertainties, especially if the Harper government is re-elected. As such, CULE along with all staff unions should be involved from the beginning of this process in order to minimize the impact on staff as well as providing an opportunity for all of us to work together on this very important task.

CULE would like to request that each staff union president or their designate work with Brother Orfald in the development of this plan and that staff unions be kept up to date on this matter.

Thank you for your consideration in this matter and we look forward to a positive response to our requests.

In solidarity,

A handwritten signature in cursive script, reading "Anna Goguen". The signature is written in black ink and is positioned above the printed name.

Anna Goguen  
CULE President